| **Gross Salary (₹)** | **Basic Salary (₹) (50%)** | **Employee PF (12%) (₹)** | **Employer PF (12%) (₹)** | **Total PF (24%) (₹)** | **Employee ESI (0.75%) (₹)** | **Employer ESI (3.25%) (₹)** | **Total ESI (4%) (₹)** |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **20,000** | 10,000 | 1,200 | 1,200 | 2,400 | 150 | 650 | 800 |  |
| **25,000** | 12,500 | 1,500 | 1,500 | 3,000 | **Not Applicable** | **Not Applicable** | **Not Applicable** |  |
| **13,000** | 6,500 | 780 | 780 | 1,560 | 97.5 | 422.5 | 520 |  |
| **30,000** | 15,000 | 1,800 | 1,800 | 3,600 | **Not Applicable** | **Not Applicable** | **Not Applicable** |  |
| **35,000** | 17,500 | 2,100 | 2,100 | 4,200 | **Not Applicable** | **Not Applicable** | **Not Applicable** |  |
| **60,000** | 30,000 | 3,600 | 3,600 | 7,200 | **Not Applicable** | **Not Applicable** | **Not Applicable** |  |
| **21,000** | 10,500 | 1,260 | 1,260 | 2,520 | 157.5 | 682.5 | 840 |  |